

Annual International  
Scientific Conference of TBU

**TECHNOLOGY DISRUPTION:**  
Challenges and Opportunities  
for Adding Value to  
National Economy,  
Businesses & Society

21 November, 2024

**Organized by:** Tirana Business  
University College,  
**Venue:** TBU premises,  
Tirana, ALBANIA



# PLENARY SESSION

**TECHNOLOGY DISRUPTION: Challenges and Opportunities  
for Adding Value to National Economy, Businesses & Society**

*21 November 2024, 10.00 / Main Hall of Tirana Business University*

## OPENING SESSION

**PROF. DR. VASILIKA KUME**

Rector of Tirana Business University

**MS. ENKELEJDA IMERAJ**

General Director of the Agency of Innovation  
and Excellence

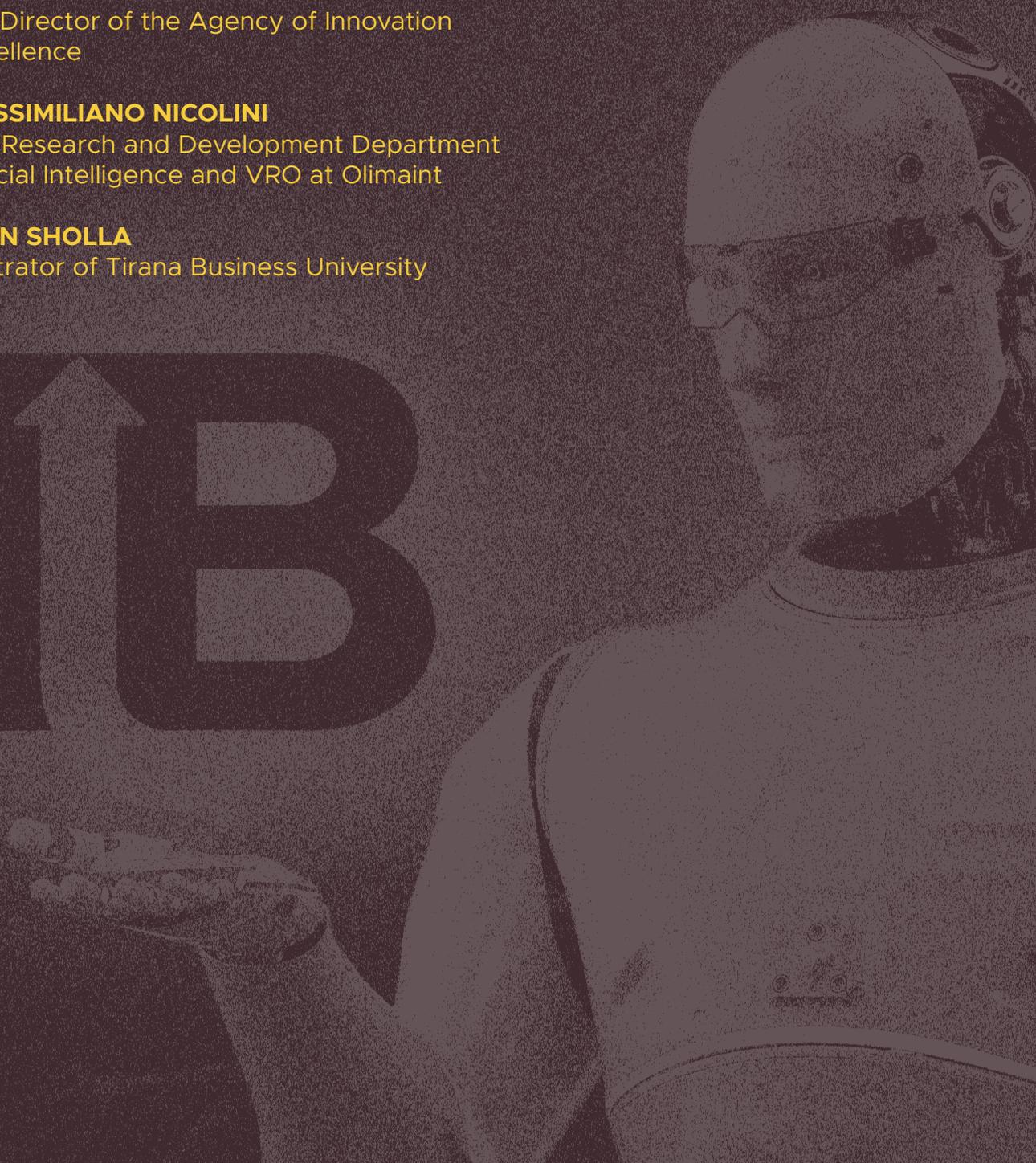
**MR. MASSIMILIANO NICOLINI**

Head of Research and Development Department  
on Artificial Intelligence and VRO at Olimaint

**Dr. ALTIN SHOLLA**

Administrator of Tirana Business University

# TIB



# PANEL I

## BUSINESS & LAW PANEL

### DIGITAL ECONOMY CONUNDRUM: CHALLENGES FOR THE NATIONAL ECONOMY

21 November 2024, 11.00 – 16.00 / AULA MAGNA

#### SESSION I – CHAIR: PROF. DR. ELVIN MEKA

##### **EDVINA KAPLLANI**

AI-Driven Business Models and Workforce Transformation in Albania

##### **NEVILA ÇINAJ & ERMIRA GOSJA & MIRJAM DIBRA & ENIDA PULAJ (BRAKAJ)**

An overview of the literature on integrated tourism product development and product diversification in destinations

##### **GERTI SQAPI & TEUTA XHINDI**

Income and Electoral Choices: Analyzing the Influence of Economic Status on Voting Behavior in Albania's 2021 Parliamentary Elections

##### **LORENC GORDANI**

Harnessing Technology Disruption in Photovoltaic for Economic Growth in Albania

##### **EDLIRA MUKA**

Interpersonal Conflict Management in Albanian Organizations

##### **MIRDAIM AXHAMI & AGIM FJOLLA**

The attention of consumers on scarcity cues in hedonic goods: An eye-tracking study in the retailing context

##### **ELVIN MEKA & KRISTINA PAPAJANI**

H2H marketing role in shaping consumer behavior

##### **AURELA BRAHOLLI & DENISON META**

Technological Disruption: A New Domain of National Economy

##### **MIMOZA ZENELI & ENKELEDA SHEHI & IRMA GUGA**

The Importance and the Use of Gender Statistics in Drafting of the Public Policies in Albania

##### **DR. ANISA KUME & PROF. DR. VASILIKA KUME**

How Do Albanian Enterprises Lead and Manage? Reflections from a Survey

# **PANEL I**

## **BUSINESS & LAW PANEL**

### **DIGITAL ECONOMY CONUNDRUM: CHALLENGES FOR THE NATIONAL ECONOMY**

*21 November 2024, 11.00 – 16.00 / AULA MAGNA*

### **SESSION II - DIGITAL ECONOMY CONUNDRUM: CHALLENGES FOR THE NATIONAL ECONOMY**

#### **ERJON UKA & ELDIAN BALLA**

Influencer Marketing for Promoting New Tourist Destinations:  
The Case of Albania

#### **ANI MBRICA & INA KECI & SIDORELA MARINI**

Students' Perspectives on the Circular Economy

#### **ANISA KUME**

SMEs and their Impact on Economic Growth

#### **SAMEL KRUJA, IRIS KRUJA, GERTI DAJÇI**

The Contribution of Small and Medium Enterprises to Albania's Economy:  
Development Challenges in the Tirana Region

#### **REZART DIBRA**

Corporate Governance Practice in some Commercial Companies:  
Trends after the Financial Crisis

#### **AURELA BRAHOLLI & SULGEN AVDULLA**

Brand Management and Green Consumer Behavior: An analysis of the Relationship  
between Brand Management Green Practices and Consumer Behavior in Albania

#### **ELDIAN BALLA**

Consumer behavior towards energy drinks beverages (Case of Albanian market)

#### **RENEDA MEHMETAJ & ELVIN MEKA**

The Impact of Organizational Climate on Employee' performance in the construction  
sector - The case of Startek sh.p.k.

#### **ERGA RUCI & ENKELEDA SHEHI**

Online shopping vs. Offline shopping. A case study of Megatek company

#### **FABIAN PJETRI & REZART DIBRA**

The Importance of Employee Motivation and Their Role in Business Performance

# PANEL II

## TECHNOLOGY PANEL

### INNOVATIONS IN INFORMATION TECHNOLOGY: DRIVING BUSINESS AND ECONOMIC GROWTH

21 November 2024, 11.00 – 16.00 / A3

#### SESSION I – CHAIR: ASSOC. PROF. INDRIT BAHOLLI

##### ERDET KËLLICI

Challenges in the implementation of real-time data transmission in parliamentary elections using electronic voting machines

##### LOURDES RUIZ S. & ESMERALDA KADËNA

ICT and telecom Supply Chain: Threat Landscape and countermeasures

##### ARDIANA TOPI

Application of Machine Learning for Handwritten Text Recognition in Historical Collections: A Case Study on the Albanian National Archives

##### LORENA MUHAMETAJ & ELVIN MEKA

From Traditional Procurement into E-Procurement - Challenges and Advantages from the Perspective of ONE ALBANIA Company

##### FLORENC HIDRI & BLERTA ABASI (CAUSHI) & GLADIOLA TIGNO & INDRIT BAHOLLI

Exploring Public Sentiment Towards Agile and Digital Transformation - A Twitter Sentiment Analysis

##### EDA META & ELVIN MEKA

GenAI - Transforming the Finance Industry and Reshaping Education

##### EVIS SHURDHA & GERTI SQAPI

The role of artificial intelligence in the identification and prevention of corruption in public procurement

##### GENTIANA DUKA & ELVIN MEKA

“Gen-AI” and Cards Payments Transformation in Albanian Banking System

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21 November 2024, 11.00 – 16.00 / A3

#### SESSION I – CHAIR: ASSOC. PROF. INDRIT BAHOLLI

##### **KLAJD HETA**

Cybersecurity and International Partnerships - The Case of Israel

##### **ESMERALDA KADËNA & GENT GJYLBEGU**

The role of technology in the justice system: A technological and ethical approach

##### **GENTIAN HOXHALLI & ENDRI PLASARI & IRENA FATA & INDRIT BAHOLLI**

Student Attitudes and Perceptions Towards the Use of ChatGPT: A Study on the Ethics and Effectiveness of AI in Education

##### **XHEZMIJE PALUSHI & ELENI PAPAPANO**

Data Mining in Human Resource Management

##### **GERT METANI & DORJAN ISUFAJ & THOMA AXHA**

Leveraging Technology in Albanian Gyms - Client Insights and Economic Outcomes

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